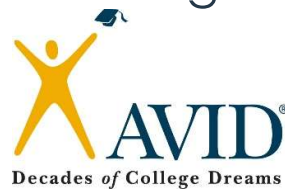


AVID Tutor:

Middle School and High School Positions



Description: AVID (Advancement via Individual Determination) is a college readiness system implemented in Madison Metropolitan middle and high schools. AVID Tutors facilitate small, student-led tutorial groups, model and support the development of inquiry and critical thinking skills, and evaluate the quality of student thinking by grading student work. AVID Tutors work with AVID students during the academic school day and are an integral part of the AVID college readiness elective course. Additional duties include attending regular tutorial debrief meetings and additional professional learning scheduled throughout the year.

Vision: To close the achievement gap by preparing all students for college readiness and success in a global society.

Mission: AVID/TOPS/College Club students will develop the habits, academic skills and personal attributes to successfully graduate from high school, enroll, and graduate from a post-secondary institution.

Starting pay: \$12/hr

Work Schedule:

- Tutors are required to work the same schedule on **Tuesdays and Thursdays, Wednesdays and Fridays, or Tuesday through Friday.**
- Tutors will work in one of the four comprehensive high schools or one of eleven middle schools. Placement is based on tutor availability, academic strengths, work experience, and Madison Metropolitan High School and Middle School needs.
- Tutors are scheduled somewhere **between 5-15 hours of work per week.**
- Interviews for the 2018-2019 school year positions will begin in late July. Training and placement will occur in late August and early September.

Qualifications:

- Excellent Communication skills
- Ability to commit for the entirety of the 2018-2019 school year
- Organized, responsible, flexible, motivated, professional
- Previous experience working with diverse middle school or high school aged youth.
- Positive recommendations around attendance, attitude, and performance
- Candidates are either currently enrolled in a post-secondary institution or a college graduate

Additional Desired Qualifications:

- Previous AVID tutoring experience and knowledge of AVID tutorology methodologies
- Proficiency or Fluency in both English and Spanish languages
- Previous experience working in a school setting or with school staff
- Experience working with students in a pre-college or college readiness program

To Apply:

1. Contact AVID District Tutor Coordinator, Stephanie Marshall to schedule an interview. sjones2@madison.k12.wi.us, 608-663-1902
2. Fill out an application on the MMSD employment website. <https://hr.madison.k12.wi.us/>. Click on Apply Now and create an account.

For questions or further information, contact: Stephanie Marshall, AVID Tutor Coordinator: sjones2@madison.k12.wi.us, 608-663-1902